OPENVALUE
Better software, faster.

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Java Migration Consultant
Lead impactful Java migrations — and help build what comes next

At OpenValue Services, we're not just looking for a system administrator. We're looking for a consultant with strong communication skills and a solid technical foundation. Someone who can guide organizations through migration projects, translate complex topics into clear solutions, and who is confident enough to engage with both IT teams and executive stakeholders.

About OpenValue Services

We're a niche team of Java specialists with a pragmatic culture. Our clients are global organizations who trust us to lead their technical transitions. We combine deep technical expertise with clear, human-focused communication, and that's what sets us apart. Our Migration Services Competence Center is an international frontrunner in JDK migration strategy, and we're growing fast.

Your role as a Java migration consultant

In this position, you'll be the point of contact for our clients during migration projects. You'll support them in making the right decisions, deliver clear and tailored advice, and ensure everyone, from system administrators to C-level, understands what's happening and why.

Your responsibilities

- **Advise & engage**: Help clients make well-founded decisions and clearly demonstrate the value of our migration approach - even when that includes critical recommendations.
- **Lead workshops & training**: Deliver workshops for technical teams and present high-level overviews to management stakeholders.
- **Facilitate communication**: Act as a trusted liaison between the client, technical teams, and project stakeholders — across multiple parallel projects.
- **Analyze & plan**: Conduct client assessments, understand their infrastructure, and define practical migration strategies.
- **Work internationally**: Engage with clients in countries such as the Netherlands, Germany, Austria, the UK, Switzerland and the US.

What you bring

- **Excellent communication skills**: You explain complex technical concepts in a clean and compellling manner.
- **Consulting mindset**: You think strategically, challenge assumptions, and inspire confidence at all organizational levels.
- **Solid technical background**: You're familiar with system administration tools (such as SCCM, Intune, or java technology usage on client devices). You also have experience with migrations of application servers like Tomcat, WebSphere, JBoss EAP.
- **Experience in enterprise environments**: You understand how large organizations operate, ideally with experience managing client applications or end-user devices.
- **Strong organizational and opportunity-recognition skills:** You're capable of operating / running in multiple projects without losing sight of the bigger picture, and spotting opportunities to translate client needs into new services with the development team.

What we offer

- A close-knit team of experts who value professionalism, collaboration, and fun.
- Plenty of chances to grow, both personally and professionally — including giving trainings yourself.
- A structured onboarding process with a dedicated buddy.
- Challenging and meaningful projects across a variety of industries and geographies.
- Flexibility in working hours and location.
- Ongoing knowledge sharing within our vibrant JAVA community.
- A competitive salary aligned with your role, experience, and ambitions.
- We're growing fast — not just through migration projects, but by continuously developing new services that meet evolving client needs. You'll be part of shaping what comes next.

Keen to explore this challenging position?

We would love to hear from you. Apply via https://openvalue.eu/career or reach out to our recruiter Christiaan at christiaan@openvalue.nl.